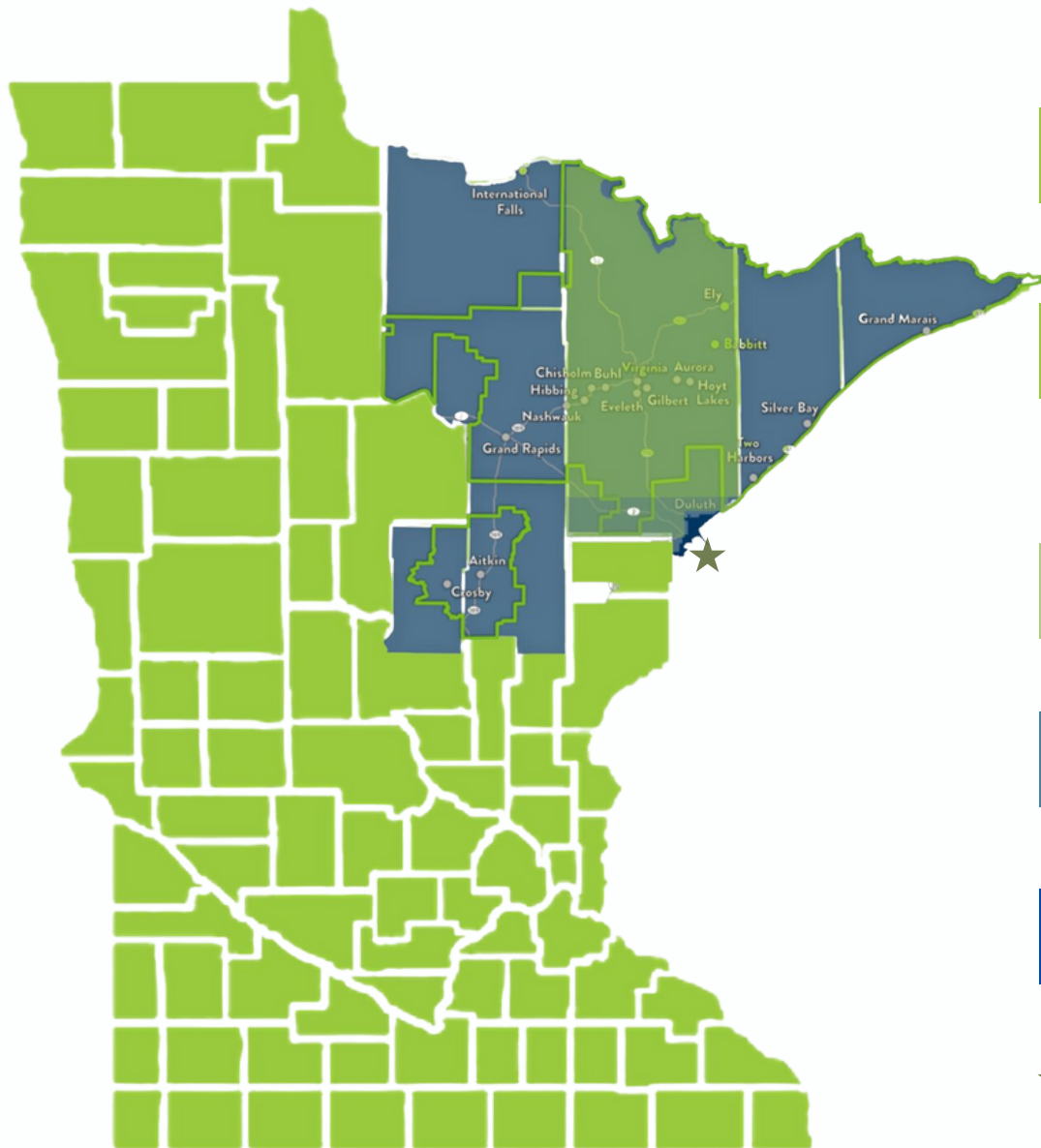


REGIONAL INCENTIVES



25%

MN STATE TAX CREDIT

\$25,000,000 / yr avail

OR

25%

MN REBATE

\$500,000 / yr avail

25%

ST LOUIS COUNTY REBATE

\$1,000,000 / yr avail

20%

IRON RANGE REBATE

\$500,000 / yr avail

25%

CITY OF DULUTH REBATE

\$200,000 / yr avail

25%

CITY OF SUPERIOR REBATE

\$20,000 / yr avail

HOW INCENTIVES WORK

